

websites

- Greater Minnesota's Child Care Center Wage & Rate Survey Results
<http://gmnp.org/wp-content/uploads/2017/08/MN-Early-Childhood-Initiative-Wage-Survey.pdf>
- US Chamber of Commerce: Workforce of Today, Workforce of Tomorrow
<https://www.uschamberfoundation.org/reports/workforce-today-workforce-tomorrow>
- Center for Rural Policy & Development: Rural Reality-Child Care Shortage
<https://www.ruralmn.org/wp-content/uploads/2016/09/Child-care-fact-sheet-1.pdf>
- Center for Rural Policy & Development: A Quiet Crisis: MN Child Care Shortage
<https://www.ruralmn.org/a-quiet-crisis-minnesotas-child-care-shortage>
- DEED: Guide to Starting a Family Child Care Business
https://mn.gov/deed/assets/family-child-care-business_tcm1045-301297.pdf
- Child Care Aware: Opening a Child Care Center or Preschool
<http://childcareawaremn.org/become-a-provider/opening-child-care-center-or-preschool>
- Department of Human Services: Kids Can't Wait
<http://www.cdf-mn.org/policy-priorities/childcare/kids-cant-wait.pdf>
- Department of Human Services: Licensed Family Child Care
<http://www.swmhhs.com/locations/redwood-county/>

financing options

- **Child Care Aware**
<http://www.childcareawarewc.org/grants-and-scholarships/>
- **First Children's Finance**
<http://www.firstchildrensfinance.org/programs-services-2/loan-fund/family-loans/>
- **Southwest Initiative Foundation**
<https://swifoundation.org/how-to-apply/business-loans/>



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